

2. Resolution:

# Sacramento Regional Transit District Agenda

### SPECIAL RETIREMENT BOARD MEETING Q-00 AM WEDNESDAY APRIL 27 2016

REGIONAL TRANSIT AUDITORIUM  1400 29 <sup>th</sup> ST., SACRAMENTO, CALIFORNIA  Website Address: www.sacrt.com  (29th St. Light Rail Station/Bus 38, 67, 68)				
MEETING NOTE	Boards for the pension pla Regional Transit District. I items will be subject to act be present for the other bo	This is a joint and concurrent meeting of the five independent Retirement Boards for the pension plans for the employees and retirees of the Sacramento Regional Transit District. This single, combined agenda designates which items will be subject to action by which board(s). Members of each board may be present for the other boards' discussions and actions, except during individual closed sessions.		
ROLL CALL	ATU Retirement Board:	Directors: Wiley, Morin, Niz, De La Torre Alternates: Jennings, Muniz		
	IBEW Retirement Board:	Directors: Wiley, Morin, Ohlson, Burdick Alternates: Jennings, Gallow		
	AEA Retirement Board:	Directors: Wiley, Morin, Drake, Devorak Alternates: Jennings, Devorak		
	AFSCME Retirement Board:	Directors: Wiley, Morin, Mallonee, Hoslett Alternates: Jennings, Kent		
	MCEG Retirement Board:	Directors: Wiley, Morin, Masui, Thorn Alternates: Jennings, Sanchez-Ochoa		
At this time the publication Consent Calenda the discretion of the Comment Speaker Cothe Boards from discretion	c may address the Retirement Board(s) o ar, any Closed Sessions or items not liste Common Chair. Members of the public wi Card" to the Assistant Secretary. While the	I CONSENT AND MATTERS NOT ON THE AGENDA on subject matters pertaining to Retirement Board business listed on d on the agenda. Remarks may be limited to 3 minutes subject to ishing to address one or more of the Boards may submit a "Public Retirement Boards encourage your comments, State law prevents meeting agenda. The Boards and staff take your comments very		
NEW BUSINESS	<u>5</u>	<u>atu ibew aea afscme mceg</u>		
1. Resolution:		ccept Experience and Actuarial Valuation Studies and Approve the 🔲 🔲 🔯 🔯 🔯 ctuarially Determined Contribution Rate for Salaried Employees'		

Accept Experience and Actuarial Valuation Studies and Approve the oximes

Actuarially Determined Contribution Rate for Contract Employees'

Retirement Plan for Fiscal Year 2017.

## REPORTS FROM COMMITTEES REPORTS, IDEAS AND COMMUNICATIONS ADJOURN

#### NOTICE TO THE PUBLIC

It is the policy of the Boards of Directors of the Sacramento Regional Transit District Retirement Plans to encourage participation in the meetings of the Boards of Directors. At each open meeting, members of the public shall be provided with an opportunity to directly address the Board on items of interest to the public that are within the subject matter jurisdiction of the Boards.

This agenda may be amended up to 72 hours prior to the meeting being held. An agenda, in final form, is located by the front door of Regional Transit's building at 1400 – 29<sup>th</sup> Street and posted to RT's website at www.sacrt.com.

Any person(s) requiring accessible formats of the agenda or assisted listening devices/sign language interpreters should contact the Human Resources Manager at 916-556-0280 or TDD 916/483-4327 at least 72 business hours in advance of the Board Meeting.

Copies of staff reports or other written documentation relating to each item of business referred to on the agenda are on file with the Human Resources Administrative Technician at 916-556-0298 and/or Clerk to the Board of Directors of the Sacramento Regional Transit District, and are available for public inspection at 1400 29th Street, Sacramento, CA. Any person who has questions concerning any agenda item may call the Human Resources Administrative Technician of Sacramento Regional Transit District to make inquiry.

### REGIONAL TRANSIT ISSUE PAPER

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Agenda	Board Meeting	Open/Closed	Information/Action	Issue
Item No.	Date	Session	Item	Date
2	04/27/16	Retirement	Action	03/23/16

Subject: Accept Actuarial Valuation Study and Approve the Actuarially Determined Contribution Rate for Contract Employees' Retirement Plan for Fiscal Year 2017 (ATU/IBEW). (Bonnel)

#### **ISSUE**

Accept Actuarial Valuation Study and Approve the Actuarially Determined Contribution Rate for Contract Employees' Retirement Plan for Fiscal Year 2017 (ATU/IBEW).

#### RECOMMENDED ACTION

Adopt Resolution No. 16-04\_\_\_\_\_, Accept Experience and Actuarial Valuation Studies and Approve the Actuarially Determined Contribution Rate for Contract Employees' Retirement Plan for Fiscal Year 2017.

#### FISCAL IMPACT

Budgeted: FY17 Budget not yet approved

General Ledger #: 520002

Current FY 2016: \$10,653,696 Estimate FY 2017: \$11,703,487

#### **DISCUSSION**

Cheiron, the Pension Plans' actuary, has completed the Experience Study, performed every 5 years, as well as the annual Actuarial Valuation for the Contract Employees' Retirement Plan as of June 30, 2015 (Exhibit A).

The purpose of the Experience Study is to review the actual Contract Plan experience (for example, hiring, terminations, retirements, deaths, etc.) in relation to the Plans' current actuarial assumptions and to recommend changes to those actuarial assumptions as may be indicated in light of the review. The purpose of the Actuarial Valuation is to compute the annual actuarially determined contribution rate (ADC) required to fund the Plan according to actuarial principles and to present items required for disclosure under Statement No. 67 of the Governmental Accounting Standards Board (GASB).

At the January and March 2016 Retirement Board meetings, Cheiron presented the draft studies and a variety of options to the Boards to consider in establishing the ADC for Fiscal Year (FY) 2017, including the reduction of the assumed rate of return and assumed rate of interest. At the January meeting, the Boards provided instruction to Cheiron that the assumed rate of interest should be reduced to 7.5% by reducing the assumed investment rate of return

Approved:	Presented:
Final 04/18/2016	
AGM of Administration	Director, Human Resources
	J:\Retirement Board\2016\Special Meetings\April 27\Contract Actuarial Valuation.docx

Agenda	Board Meeting	Open/Closed	Information/Action	Issue
Item No.	Date	Session	Item	Date
2	04/27/16	Retirement	Action	

Subject:	Accept Actuarial Valuation Study and Approve the Actuarially Determined	
	Contribution Rate for Contract Employees' Retirement Plan for Fiscal Year 2017	
	(ATU/IBEW)	

to 4.35% and maintaining the assumed rate of inflation at 3.15%. However, the Boards instructed Cheiron that these adjustments should be smoothed over a three-year period, allowing Sacramento Regional Transit District, as Plan sponsor, the opportunity to gradually phase in adjustments to the ADC.

Based on (1) the Experience Study and Actuarial Valuation findings, and (2) the Boards' instructions (including the three-year smoothing), Cheiron recommends adjusting the ADC rate from the FY 2016 level of 26.51%, to a FY 2017 level of 27.10% of gross Contract payroll. Cheiron's recommendation is explained in greater detail in the study attached as Exhibit A.

#### Staff Recommendation:

Staff recommends the Boards accept Cheiron's Experience and Actuarial Valuation studies and instruct the Sacramento Regional Transit District to implement the new Actuarially Determined Contribution rate, previously known as the Annual Required Contribution, at the levels established by the Boards.

RESOLUTION NO 16-04-	OLUTION NO. 16-04-
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Adopted by the Retirement Board of Directors for the Retirement Plan for Sacramento Regional Transit District Employees Who Are Members of the ATU, Local Union 256 on this date:

#### April 27, 2016

# ACCEPT EXPERIENCE AND ACTUARIAL VALUATION STUDIES AND APPROVE ACTUARIALLY DETERMINED CONTRIBUTION RATE FOR CONTRACT EMPLOYEES' RETIREMENT PLAN FOR FISCAL YEAR 2017

BE IT HEREBY RESOLVED BY THE RETIREMENT BOARD OF DIRECTORS FOR THE RETIREMENT PLAN FOR SACRAMENTO REGIONAL TRANSIT DISTRICT EMPLOYEES WHO ARE MEMBERS OF THE ATU, LOCAL UNION 256 AS FOLLOWS:

THAT, the Retirement Board hereby accepts the Experience Study and Actuarial Valuation Study for Contract Employees' Retirement Plan prepared by Cheiron and attached as Exhibits A and B.

THAT, the Retirement Board hereby authorizes contributions to be made to the Contract Employees' Retirement Plan fund on a monthly basis in the amount of 27.10% of the payroll for the Contract Employees, effective July 1, 2016.

		Ralph Niz, Chair
ΑТ	TEST:	
Cori	na Delatorre , Secretary	
Ву:		
-	Donna Bonnel, Assistant Secretary	